



ДЕПАРТАМЕНТ ОБРАЗОВАНИЯ И МОЛОДЕЖНОЙ ПОЛИТИКИ
НОВГОРОДСКОЙ ОБЛАСТИ

ПОСТАНОВЛЕНИЕ

09.04.2015

№ 18

Великий Новгород

Об утверждении административного регламента предоставления государственной услуги «Назначение граждан опекунами, попечителями, приемными родителями»

В соответствии с Федеральным законом от 27 июля 2010 года № 210-ФЗ «Об организации предоставления государственных и муниципальных услуг» департамент образования и молодежной политики Новгородской области **ПОСТАНОВЛЯЕТ:**

1. Утвердить прилагаемый административный регламент предоставления государственной услуги «Назначение граждан опекунами, попечителями, приемными родителями»
2. Опубликовать постановление в газете «Новгородские ведомости».

Заместитель
руководителя департамента



А.Г. Шепило

УТВЕРЖДЕН

постановлением департамента
образования и молодежной
политики Новгородской
области
от 01.07.2015 № 18

АДМИНИСТРАТИВНЫЙ РЕГЛАМЕНТ

предоставления государственной услуги «Назначение граждан опекунами, попечителями, приемными родителями»

1. Общие положения

1.1. Предмет регулирования регламента

Предметом регулирования административного регламента предоставления государственной услуги по назначению граждан опекунами, попечителями, приемными родителями (далее административный регламент) является определение порядка, сроков и последовательности действий (административных процедур) назначения граждан опекунами, попечителями, приемными родителями.

1.2. Круг заявителей

Заявителями являются совершеннолетние дееспособные граждане (далее – заявитель).

1.3. Требования к порядку информирования о предоставлении государственной услуги

1.3.1. Информация о полном наименовании, месте нахождения, графике работы, справочные телефоны и адреса электронной почты органов местного самоуправления муниципальных районов, городского округа, непосредственно предоставляющих государственную услугу (далее органы опеки и попечительства), указана в приложении № 1 к административному регламенту.

1.3.2. Информация о порядке предоставления государственной услуги предоставляется:

непосредственно должностным лицом органов опеки и попечительства;
с использованием средств почтовой, телефонной связи и электронной почты;

посредством размещения в информационно-телекоммуникационных сетях общего пользования (в том числе в информационно-телекоммуникационной сети «Интернет»), публикаций в средствах массовой информации;

посредством размещения на информационных стендах;

посредством размещения с использованием областной государственной информационной системы «Портал государственных и муниципальных услуг

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g_fm dhfie_dl ^hdmf_glh\ mdZaZgguo \ imgdl_
j_]eZf_glZ b ^hdmf_glu g_kh_jr_gghe_lg_]h gm\
ihi_qbl_evkl\ _ ijb_fgbc k_fv_ \ hlgbr_gbb dh
aZy\bl_ev

k\b^_l_evkl\h h jh`^_gb]h Zlkj]bkl\baZdexq_gb_
f_^bpbgkdhc wdki_jlbau m^hklh_jyxs__ \hajZkl i
^ey ih^hi_qguo klZjr_ e_l

^hdmf_glu ih^i_j`^Zxsb_ hlkmlkl\b_ jh^bl_e_
jh^bl_ey beb g_\hafh`ghklv \hkiblZgby bfb g_kh_jr
\uibkdZ ba ^hfh\hc dgb]b beb kijZ\dZ h j_]bkljZ
f_klm `bl_evkl\Z b khklZ_k_fvb

kijZ\dZ h[hagZdhfe_gbb]jZ`^ZgbgZ \ujZab\r
hi_dmghf beb ihi_qbl_e_f g_kh_jr_gghe_lg_]h]jZ`
^_l_c hklZ\rboky [gbyih^bl_e_c \ k_fvx gZ \hkibl
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^Ze_]jZ`^Zgbg \ujZab\rbc `eZgb_ klZlv hi_dmghf
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hi_dmgZ beb ihi_qblh_eydm^ge__

Zdl h[ke_^h\Zgby mkeh\bc `bagb g_kh_jr_gghe
_]h k_fvib nhjf_ kh]eZkgh ijbeh`_gdx_gZklhys_fm
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kijZ\dZ h khklhygbb a^hjh\vy fZI_jb b l_q_gb
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g_^\b`bfh_ bfms_kl\h k\b^_l_evkl\Z h]hkm^Zjkl_g
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Zdlh\ mkIZgZ\eb\Zxsbo lj_[h\Zgby d ij_^hklZ\e_g
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lh j_amevlZIZf ijh_^_gguo ijh_jhd \ kemqZ_ \u
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mkem]b
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lj_^f_l `Zeh[u
lj_^f_lhf `Zeh[u y\eyxlky bj_^_gky\by [_a^_ck
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ljb wlhf kjhd jZkkfhj_gby `Zeh[u^gkqpk]k]k]Zpbl
`Zeh[u \ hj]ZigZb b ihi_qbl_evkl\Z

@Zeh[Z ^he`gZ kh^_j`Zlv
gZbf_gh\Zgb_ hjhZgdb b ihi_qbl_evkl\Z eb[h
ij_^hklZ\ey_g]hkm^Zjklgmx mkem]m ^he`ghklgh]h e
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Hkgh\Zgby ^ey ijbhklZgh\e_gby jZkkfhlj_gby `Ze
J_ameϕZkklfhlj_gby `Zeh[u
Ih j_amevlZIZf jZkkfhlj_gbyu hZedϕu bhj
ihi_qbl_evk^l\ZjZfijggbfϕ h^gh ba ke_^mxsbo j_r_g
m^h\le_l\hj]Zeh[m \ Ihf qbke_ \ nhjf_ hlf_gu
j_r_gby bkijZ\e_gby ^hims_gguo hi_qZ^Zgguohϕb
j_amevlZI_ ij_^hklZ\e_gby]hkm^Zjkl_gghc mkem]
aZy\bl_ex ^_g`guo kj_^kl\ \abfZgb_ dhlhjuo
Z^fbgbkljZlbguf j_]eZlZlhf_ \ bguo nhjfZo
hldZau\Zxm^h\le_l\hj_gbb `Zeh[u
MdZaZggh_ j_jrbgbfZky \ nhjf_ ZdIZ hij]Zg\h
ihi_qbl_evkl\Z
Ijb m^h\le_l\hj_gbb `Zeh[dbhp]Zih_i_qbl_evk
^_iZjZfijggbfϕ bkq_jiu\Zxs_b_f_ju ih mkljZg_gbx \
gZjmr_gbc \ Ihf qbke_ ih \u^Zq_ aZy\bl_ex j_ame
mkemg_b iha^g__ jZ[hqbo^g_c kh ^gy ijbgyIby j_r
mkIZgh\e_gg aZdhgh^ZI_evkl\hf Jhkkbckdhc N_^_jZ
Hj]Zgi_db b ihi_qbl_evkiZjZfhgdZax\Z\
m^h\le_l\hj_gbb `Zeh[u \ ke_^mxsbo kemqZyo
gZebq_b \klmib\r_]h kbeZdhjgmgby km^Z ih `Ze
`_ ij_^f_l_ b ih l_f `_ hkgh\Zgbyf
ih^ZqZ `Zeh[u ebphf iheghfhqby dhlhj]h g_
ihjy^d_ mkIZgh\e_gghf aZdhgh^ZI_evkl\hf Jhkkbckd

gZebqby j_r_gby ih `Zeh[_ ijbgylh]h jZg__ \ aZy\bl_ey b ih lhfm ` _ ij_^f_lm `Zeh[u
< kemqZ_ mkIZgh\e_gby \ oh^_ beb ih j_a
`Zeh[u ijbagZdh\ khklZ\Z Z^fbgbkljZlb\gh]h ijZ\
ij_klmie_gbyu hji]Zgb b ihi_qbl_evkl\ZZfg_gaZf^ebl_ev
gZijZ\elybf_sb_ky fZI_jbZeu \ hj]Zgu ijhdmjZlmju
Hj]Zhg_db b ihi_qbl_evkl\ZZf_gl \ijZ_ hkIZ
`Zeh[m [_a hl_IZ \ ke^mxsbo kemqZyo
gZebqb_ \ `Zeh[_ g_p_gamjguo eb[h hkdhj[bl_ev
`bagb a^hjh\vx b bfms_kl\m ^hZ`gZklghq_b_ghpZ_]h k
hikmlkl\b_ \hafh`ghklb ijhqbZlvqZkdkm_k_dklZ `Z
nZfbeb_x bfy hlq_kl\h ijb gZebqbb b beb ihqlh
mdZaZggu_ \ `Zeh[_
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gZijZ\ey_lky aZy\bl_ex g_ iha^g__ ^gyf ijkog_y^mxs_
j_r_gby \ ibkvf_gghc nhjf_ b ih ` _eZgbx aZy\bl_ey
< hl_l_ h j_amevlZIZo jZkkfhlj_gby `Zeh[u
gZbf_gh\Zgb_h\hj]Zgb b ihi_qbl_ejy^k^hZklZ\ bpxs
]hkm^Zjkl_ggmx mkem]mo`ZZeh\fm]j^hre`ghklv nZfbe
hlq_kl\h ijb gZebqbb ^he`ghklgh]h ebpZ ijbgy\r_]h
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nZfbeby bfy hlq_kl\h ijb gZebqbb beb gZbf_g
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\ kemqZ_ _keb `Zeh[Z hj]ZaggZhgZjhq]h kgnkljZg_g
\uyle_gguo gZjmr_gbc \ lhf qbke_ kjhd ij_^hkl
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k_^_gby h ihjy^d_ h[`Zeh\Zgby ijbgylh]h ih `Ze
lhjy^hd h[`Zeh\Zgby j_r_gby ih `Zeh[_
AZy\bl_ev \ijZ_ h[`Zeh\Zlvk]l\bygby_a^_cklhb_ h
hi_db b ihi_qbl_evkl\Z_]h ^he`ghklguo ebp \ Z^fb
km^_[ghf ihjy^d_ \ khhl_lkl\bb k aZdhgh^Zl_e
N_^_jZpbb
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g_h[oh^bfuo ^ey h[hkgh\Zgby b jZkkfhlj_gby `Zeh[u
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ebp ihkj_^kl\hf jZaf_s_gby bgnhjZpbb gZ kl_
ij_^hklZ\e_gby]hkm^Zjkl_gguo mkem] gZ]Zhn bpb
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bgnhjZpbbhgghc kbkl_f_ ©?^bguc kihj]Zg]hkm
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1	GZbf_gh\ hj]ZgZd]bi_b ihi_qbl_evkl\Z	Ihqlh\uc z	=jZnl jZ[hlu	:^j_ we_dljhgghc ihqlu	L_e_
	Dhfbl_l h[jZa :^f_bgbkljZpbbi ;Zl_pdb ;Zl_pdh]h fmgbpbiZevgh]h jZchgZ	Kh_lkdZy	Ihg_^_e\ me]lgbpZ Z	JNRPR PDLO UX	
	Dhfbl_l h[jZa b fheh^_`ghc] ;hjh\bqb iheblbdb DhfkfhfhevkdZy :^f_bgbkljZpbb ;hjh\bqkdh]h fmgbpbiZevgh]h jZchgZ		Ihg_^_e\ me]lgbpZ ljb_f]jZ`^Zg <lhjgbd	ERUHO \DQGH[UX	
	Dhfbl_l h[jZa :^f_bgbkljZpbb] <Ze^Zc <Ze^Zckdh]hDhfkfhfhevkdZy fmgbpbiZevgh]h ? jZchgZ		Ihg_^_e\ ijiy]lgbpZ ljb_f]jZ`^Zg Ihg_^_evgbd \lhjgbd q_]_j] iy]lgbpZ	VNR \DQGH[UX	
	HI^_e h[jZa :^f_bgbkljZpbb i <hehl <hehlh\kdh]hDhfkfhfhevkdZy fmgbpbiZevgh]h jZchgZ		Ihg_^_e\ me]lgbpZ	YRO# QRYJ]QUHVG	
	Dhfbl_l hjZah\Zgbx b kiih]m_fygkd :^f_bgbkljZpbb E_gbgZ >_fygkdh]h fmgbpbiZevgh]h jZchgZ		Ihg_^_e\ me]lgbpZ ljb_f]jZ`^Zg Kj_^Z	GHPRR \DQGH[UX	

	Dhfb_l_1 h[jZa :^fbgbkljZpbbi Dj_kl_pdh]h fmgbpbiZevgh]h jZchgZ	Dj_klpu Fhkdh\kdZy	lhg_^_e\ máylgbbpZ ljb_f]jZ`^Zg \lhjgbd	NRPRE PDLO UX	
	Dhfb_l_1 h[jZa :^fbgbkljZpbbi Ex[ulbgkdh]h fmgbpbiZevgh]h jZchgZ	Ex[ulbgh Kh_lh\	lhg_^_e\ máylgbbpZ ljb_f]jZ`^Zg <lhjgbd q__j]	NRPO; \DQGH[UX	
	Dhfb_l_1 h[jZa b fheh^`ghc] FZeZy <br_jjZ iheblbdb me <heh^Zjkdh]h FZeh\br_jkdh]h fmgbpbiZevgh]h jZchgZ	FZeZy <br_jjZ me <heh^Zjkdh]h	lhg_^_e\ máylgbbpZ ljb_f]jZ`^Zg Q__j] lylgbbpZ	RR# QRYJRURG	
	Hl^_e h[jZa :^fbgbkljZpbb k FZj_h FZj_Kdh]h me Kh_lh\ fmgbpbiZevgh]h jZchgZ	k FZj_h me Kh_lh\ 	lhg_^_e\ iylylgbbpZ ljb_f]jZ`^Zg lhg_^_evgbd kj_^Z	ELE QRYJRURG QHW	
	Dhfb_l_1 h[jZa :^fbgbkljZpbbk Fhr_gkdh]h fmgbpbiZevgh]h jZchgZ	Fhr_gkdh Kh_lkdZy	lhg_^_e\ máylgbbpZ ljb_f]jZ`^Zg lhg_^_evgbd kj_^Z q__j]	VKNF QRYJRURG QHW	
	Dhfb_l_1 h[jZa :^fbgbkljZpbb <_ebdbc Gh\]hjh^kdh]hGh\]hjh^ fmgbpbiZevgh]h =_jfZgZ jZchgZ	<_ebdbc me	lhg_^_e\ iylylgbbpZ ljb_f]jZ`^Zg <lhjgbd q__j]	NRP # QRYJRURG QHW	

	Dhfbl_l h[jZa : ^fbgbkljZpbb] HdmeH\kdh]h me Dbjh\Z fmgbppiZevgh]h jZchgZ		lhg_ ^_ e\ dZ iylgbbZ ljb_f]jZ`^Zg <lhjgbd kj_^Z iylgbbZ	PHU QRYJRURG QHW	
	HI^_ e h[jZa lZjnbgh]h i lZjnbgh fmgbppiZevgh]h E_gbgZ jZchgZ		lhg_ ^_ e iylgbbZ Z ljb_f]jZ`^Zg lhg_ ^_ evgbd \lhjgbd kj_^Z	SDUYL \DQGH[UX	
	Dhfbl_l h[jZa : ^fbgbkljZpbb] l_klh\h l_klh\kdh]h i_j Eghc fmgbppiZevgh]h jZchgZ		lhg_ ^_ e\ iylgbbZ	RWGH QRYJRURG QHW	
	Dhfbl_l h[jZa : ^fbgbkljZpbb k lh^^hjv_ lh^^hjkdh]h me lthe_\Zy fmgbppiZevgh]h jZchgZ		lhg_ ^_ e\ iylgbbZ ljb_f]jZ^Zg <lhjgbd Q_ l\ _j]	NR # PDUX	
	Dhfbl_l h[jZa fheh^_ ghc] Khevpu iheblbdb b kihj]Z lh[_^u : ^fbgbkljZpbb Khe_pdh]h fmgbppiZevgh]h jZchgZ		lhg_ ^_ e\ iylgbbZ ljb_f]jZ`^Zg lhg_ ^_ evgbd q_ l\ _j] <lhjgbd iylgbbZ	WDQLXVI PDLO UX	
	Dhfbl_l h[jZah\Zgbx] KIZjZy JmkkZlgbbZ : ^fbgbkljZpbb me KZgd KIZjhmkkdh]H_l_j[mj]kdZy fmgbppiZevgh]h jZchgZ		lhg_ ^_ e\ iylgbbZ ljb_f]jZ`^Zg ihg_ ^_ evgbd	NRP UX#PDI X NR#UDGPUXVVD UX	

<p>Dhfbl_l h[jZa : ^fbgbkljZpbb i O\hcgZy O\hcgbgkdh]h me fmgbppiZevgh]h jZchgZ</p>	<p>O\hcgZy me jZkghZjf_ckdZy</p>	<p>lhg_^_e\ iyigbpZ ljb_f]jZ`^Zg lhg_^_evgbd \ lhjgbd</p>	<p>NR \ DQGH[UX</p>	
<p>Hl^_e h[jZa : ^fbgbkljZpbb] Ohef Ohefkdh]h me Hdly[jykdZy fmgbppiZevgh]h jZchgZ</p>	<p>Ohef me Hdly[jykdZy</p>	<p>lhg_^_e\ iyigbpZ ljb_f]jZ`^Zg <lhjgbd q_ _j]</p>	<p>NRKR \ DQGH[UX</p>	
<p>Dhfbl_l h[jZa : ^fbgbkljZpbb] Qm^h\ Qm^h\kdh]h me G_djZkh\ fmgbppiZevgh]h jZchgZ</p>	<p>Qm^h\ me G_djZkh\ Z</p>	<p>lhg_^_e\ iyigbpZ ljb_f]jZ`^Zg Kj_^Z</p>	<p>FKXGRYF# \ DQGH</p>	
<p>Dhfbl_l h[jZa : ^fbgbkljZpbb i Rbfkd Rbfkdh]h me Gh\]hjh^kdZy fmgbppiZevgh]h jZchgZ</p>	<p>Rbfkd me Gh\]hjh^kdZy</p>	<p>lhg_^_e\ iyigbpZ ljb_f]jZ`^Zg <lhjgbd kj_^Z iyigbpZ</p>	<p>VKNR \ DQGH[UX</p>	
<p>Dhfbl_l ih h ihi_qbl_evk\mGh\]hjh^ : ^fbgbkljZpbb >_kylbggzY <_ebdh]h Gh\]hjh^Z?</p>	<p><_ebc me iylg >_kylbggzY</p>	<p>lhg_^_e\ iyigbpZ ljb_f]jZ`^Zg lhg_^_evgbd \ lhjgbd q_ _j]</p>	<p>VHY DG@RY UX</p>	

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ij ^hklZ\ e_gby km^Z_gghc
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ijb_fgufb jh^bl e

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kijZ\hqguo l_e_nhgZo b Z^j_kZo we_dljhgghc i

i i	GZbf_gh\ HI^_e FNP ;ZI_pdh]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	F_kl hgZoh` Gh\]hjh^kdZy]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	=jZnb jZ[hlu lg <l Kj Ql ll K[L_e hgu	We_d ggZy ihql PI EDW#PDL UX
	MijZ\ e_gb_ F ;hjh\bqkd hfm jZch]h h[eZklgh]bc jZch]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	Gh\]hjh^kdZy]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	lg <l Kj Ql ll K[±		0)& ERURYLF #PDUX
	MijZ\ e_gb_ F ;hjh\bqkd hfm jZch]h h[eZklgh]bc jZch]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	Gh\]hjh^kdZy]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	<l = Kg ± ^ ll ±		
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	HI^_e FNP <Ze^ jZchgZ]hkm^Zjkl_ggh]h h[eZklgh]bc jZch h[eZklgh]h Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	Gh\]hjh^kdZy]hkm^Zjkl_ggh]h h[eZklgh]bc jZch Z\lhghfgh]h m qj_^_gbZl_pdbc m ©Fgh]hnm gdpbhgZevguc p_glj ij_^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]a	lg <l Kj Ql ll K[±		PI YD \#JPDLO FRP

	<p>HI^_FNP ih <_et Gh\]hjh^m <]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h m qj_^_gby ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy] <_ebdbc Gh\ h[erZklgh]h Z\lhghfgh]h m qj_^_gby ^ DhfkfhfhevkdZy ebl_j ;</p>	<p>Ig <l Kj Ql ll K[</p>		<p>PI Y@QRYU HUX</p>
	<p>HI^_e FNP ih <_ Gh\]hjh^m <]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h m qj_^_gby ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy] <_ebdbc Gh\ h[erZklgh]h Z\lhghfgh]h m qj_^_gby ^ DhfkfhfhevkdZy</p>	<p>Ig <l Kj Ql ll K[</p>		
	<p>HI^_e FNP <hehl jZchgZ]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h <hehl me m qj_^_gby ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy] <_ebdbc jZ h[erZklgh]h Z\lhghfgh]h <hehl me DhfkfhfhevkdZy ebl_j ;</p>	<p>Ig : <l Kj Ql ± ll K[</p>		<p>0l YRORW#Q YUHG UX</p>
	<p>HI^_e FNP >_fy jZchgZ]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h >_fy m qj_^_gby ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy] <_ebdbc jZchg h[erZklgh]h Z\lhghfgh]h >_fy DhfkfhfhevkdZy ebl_j ;</p>	<p>Ig <l Kj Ql ll K[</p>		
	<p>HI^_e FDj_kl_p jZchgZ]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h jZc m qj_^_gby ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy] <_ebdbc jZc h[erZklgh]h Z\lhghfgh]h jZc DhfkfhfhevkdZy ebl_j ;</p>	<p>Ig : <l Kj Ql ± ll</p>		<p>PI NUHVWF\; QRYUJ U</p>
	<p>HI^_e FNP Ex[ulb jZchgZ]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h Ex[ulbgh m qj_^_gby ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy] <_ebdbc jZ h[erZklgh]h Z\lhghfgh]h Ex[ulbgh DhfkfhfhevkdZy ebl_j ;</p>	<p>Ig <l Kj Ql ll K[</p>		<p>PIFEL R#\DQGH [UX</p>
	<p>HI^_e FNP Ex[ulb jZchgZ]hkm^Zjkl_ggh]h h[erZklgh]h Z\lhghfgh]h G_[heqb m qj_^_gby ©Fgh]hnmgdppbhgZevguc</p>	<p>Gh\]hjh^kdZy] <_ebdbc jZchg h[erZklgh]h Z\lhghfgh]h G_[heqb DhfkfhfhevkdZy ebl_j ;</p>	<p>Ig ± ll <l Kj Ql ± ll K[</p>		<p>ih aZibkb</p>

	p_glj ij_^hklZ]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a		i_j_ju\ gZ k		
	HI^_e FNP FZeh\bi jZchgZ]hkm^Zjkl_g h[eZklgh]h Z\lhghfghjZchg] FZeZy mqj_^_gby <br_jZ me AZ\Q^kdhe ©Fgh]hnmgdppbhgZevgubthkljhc ^ p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a	Gh\]hjh^kdZy Fh]h\br_jkdbc<l Zchg] FZeZy me AZ\Q^kdhe ^	Ig K[±		PI P#\DQG H[UX
	HI^_e FNP FZjz jZchgZ]hkm^Zjkl_g h[eZklgh]h Z\lhghfghjZjz\h me Kh Kj mqj_^_gby ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a	Gh\]hjh^kdZy Fh]h\br_jkdbc jZct <l Zchg] FZeZy me Kh Kj ^	Ig Kj Ql ll		PIFPC R#\PDLO U X
	HI^_e FNP Fhr_ jZchgZ]hkm^Zjkl_g h[eZklgh]h Z\lhghfghjZjz\h me Kh Kj mqj_^_gby ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a	Gh\]hjh^kdZy Fh]h\br_jkdbc jZct <l Zchg] FZeZy me Kh Kj ^	Ig Kj Ql ll K[LU #\DQG H[UX
	MijZ\^_gb_ F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h[eZklgh]h\dhZ Z\lhghfgh]h mqj_^_gby [jvkdZy ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a	Gh\]hjh^kdZy Gh]h\br_jkdbc jZct <l Zchg] FZeZy me Kh Kj ^	Ig Zdhg Kj Ql ll K[±		PIF#F D\UX
	MijZ\^_gb_ F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h[eZklgh]h\dhZ Z\lhghfgh]h mqj_^_gby [jvkdZy ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a	Gh\]hjh^kdZy Gh]h\br_jkdbc jZct <l Zchg] FZeZy me Kh Kj ^	Ihg_^_ev ZchgZ iylg b pZ k FbjZ ^ i_j_ju\ gZ h[_^ k		
	MijZ\^_gb_ F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h[eZklgh]h\dhZ Z\lhghfgh]h mqj_^_gby [jvkdZy ©Fgh]hnmgdppbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a	Gh\]hjh^kdZy Gh]h\br_jkdbc jZct <l Zchg] FZeZy me Kh Kj ^	Ihg_^_ev ZchgZ iylg b pZ k FbjZ ^ i_j_ju\ gZ h[_^ k		

	<p>MijZ\e_gb_F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy Gh\]hjh^kdbc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>lhg_^_ev Zchggbd k me i_j_ju\ gZ h[_^ k</p>		
	<p>MijZ\e_gb_F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy Gh\]hjh^kdbc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p><lhjgt Zchg_j] iylg ^k i_j_ju\ gZ h[_^ k</p>	<p>gbpZ</p>	
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	<p>MijZ\e_gb_F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy Gh\]hjh^kdbc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>lhg_^_ev ZchggZ iylg me i_j_ju\ gZ h[_^ k</p>	<p>gbpZ k</p>	
	<p>MijZ\e_gb_F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy Gh\]hjh^kdbc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p><lhjgt Zchg_j] iylg ^k i_j_ju\ gZ h[_^ k</p>	<p>gbpZ</p>	
	<p>MijZ\e_gb_F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy Gh\]hjh^kdbc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>lhg_^_ev Zchiglg me djh_ \lhjh]h b q_l_j]h]h ihg_^_evgbdZ f_kypZ i_j_ju\ gZ h[_^ k</p>		
	<p>MijZ\e_gb_F Gh\]hjh^kdhfm jZc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p>Gh\]hjh^kdZy Gh\]hjh^kdbc]hkm^Zjkl_ggh]h h Z\lhghfgh]h m qj_ ^ ©Fgh]hnmgdpbhgZevguc p_glj ij_^hklZ\^_gby]hkm^Zjkl_gguo b fmgbpbiZevguo mkem]^a</p>	<p><lhjgbd k Zchg me i_j_ju\ gZ</p>		

	<p>Z\lhghfgh]h mq ;_j_ ad b ©Fgh]hnmgdppbhgZevguca^Zgb_ k h[_ p_glj ij_^hklZ\^_gby^fbgbkljZpbb]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>			
	<p>HI^_e F Hdmeh\k Gh\]hjh^kdZy Ig ± jZchgZ]hkm^Zjkl_gg]h\kdbc jZ <l ± h[eZklgh]h Z\lhghfgh]h\kdbc jZ Kj mqj_^_gby ^ Ql ©Fgh]hnmgdppbhgZevguc ll p_glj ij_^hklZ\^_gby K[]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>			<p>JUX]l PIF#DQ GHUK</p>
	<p>HI^_e FNP IZjnb Gh\]hjh^kdZy Ig = jZchgZ]hkm^Zjkl_gg]h\kdbc jZc <l = h[eZklgh]h Z\lhghfgh]h\kdbc jZc Kj mqj_^_gby ^ Ql ± ©Fgh]hnmgdppbhgZevguc ll p_glj ij_^hklZ\^_gby K[]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>			<p>PI S D L U R \DQGH] U</p>
	<p>HI^_e FNP I_kl Gh\]hjh^kdZy Ig = jZchgZ]hkm^Zjkl_gg]h\k\h\h me <l = h[eZklgh]h Z\lhghfgh]h\k\h\h me Kj mqj_^_gby ^ Ql Fgh]hnmgdppbhgZevguc ll p_glj ij_^hklZ\^_gby K[]hkm^Zjkl_gguo b fmgppbiZevguo mkem]</p>			
	<p>HI^_e FNP Ih^r Gh\]hjh^kdZy Ig jZchgZ]hkm^Zjkl_gg]h\k\h\h me <l h[eZklgh]h Z\lhghfgh]h\k\h\h me Kj mqj_^_gby ^ Ql ©Fgh]hnmgdppbhgZevguc ll p_glj ij_^hklZ\^_gby K[]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>			<p>PIFSF U#HPDLO UX</p>
	<p>HI^_e FNP Khe Gh\]hjh^kdZy Ig jZchgZ]hkm^Zjkl_gg]h\k\h\h me <l h[eZklgh]h Z\lhghfgh]h\k\h\h me Kj ± mqj_^_gby ^ Ql ± ©Fgh]hnmgdppbhgZevguc ll p_glj ij_^hklZ\^_gby K[]hkm^Zjkl_gguo b fmgppbiZevguo mkem]^a</p>			
	<p>MijZ\^_gb_ F Gh\]hjh^kdZy Ig KlZjhjmkkd hfm jZc Kgh]h\k\h\h me <l]hkm^Zjkl_gg]h\k\h\h me Kj Z\lhghfgh]h mqj_^_gby ^ Ql ©Fgh]hnmgdppbhgZevguc ll p_glj ij_^hklZ\^_gby K[]hkm^Zjkl_gguo b fmgppbiZevguo mk ^h</p>			<p>V PIF#PDL O UX</p>

			ijb_f _ ^ _ll ij_ ^\Zjbl_ evgh aZibkb	
HI^_e FNP O\hcg jZchgZ]hkm^Zjkl\ h[eZklgh]h Z\lhghfgh]hO\hcgZy r mqj_ ^ _gby Kh_lkdZy ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_ ^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbppiZevguo mkem]^a	Gh\]hjh^kdZy Gh\]hjh^kdZy Gh\]hjh^kdZy Hdly[jvkdZy ^	Ig <l Kj Ql ll K[PI KYRLQD\ PDUX
HI^_e FNP Ohe jZchgZ]hkm^Zjkl\ h[eZklgh]h Z\lhghfgh]hOhef me mqj_ ^ _gby Hdly[jvkdZy ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_ ^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbppiZevguo mkem]^a	Gh\]hjh^kdZy Gh\]hjh^kdZy Gh\]hjh^kdZy Hdly[jvkdZy ^	Ig : <l Kj ± Ql ll K[PIFK #PDUX
HI^_e FNP Qm^ jZchgZ]hkm^Zjkl\ h[eZklgh]h Z\lhghfgh]h me G mqj_ ^ _gby Gh\]hjh^kdZy ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_ ^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbppiZevguo mkem]^a	Gh\]hjh^kdZy Gh\]hjh^kdZy Gh\]hjh^kdZy Hdly[jvkdZy ^	Ig <l Kj Ql ll K[PIF F RYR#\DQ GH[UX
HI^_e FNP Rbf jZchgZ]hkm^Zjkl\ h[eZklgh]h Z\lhghfgh]Rbfkd me mqj_ ^ _gby Gh\]hjh^kdZy ^ ©Fgh]hnmgdppbhgZevguc p_glj ij_ ^hklZ\ e_gby]hkm^Zjkl_gguo b fmgbppiZevguo mkem]^a	Gh\]hjh^kdZy Gh\]hjh^kdZy Gh\]hjh^kdZy Hdly[jvkdZy ^	Ig <l Kj Ql ll K[PIF V N#PDLO L X

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ljb_eh`_gb
d`Z^f_bgbkljZlb\ghfm j_]eZ
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\ k _ f v x g Z \ h k i b l Z g b _ \ b g u o m k l Z g h \ e _ g g u o k _ f _ c g u f a
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= j Z ` ^ Z g k l \ h _____ n Z f b e b y b f y \ h h l q j b k g Z e b q b b
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_____ d h] ^ Z b d _ f \ u ^ Z g
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i j h r m \ u ^ Z l v f g _ a Z d e x q _ g b _ h \ h a f h ` g h k l b [u l v h i _ d m g h f i h i _ q b l _ e _ f

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_____ n Z f b e b y b f y h l q _ k l \ h i j b g Z e b q b b j _ [_ g d Z ^ _ l _ c q b k e h f _ k

i j h r m i _ j _ Z l v f g _ i h ^ h i _ d m i h i _ q b l _ e v k l \ h g Z \ h a f _ a ^ g h c h k g h \ _

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F Z l _ j b Z e v g u _ \ h a f h ` g h k l b ` b e b s g u _ m k e h \ b y k h k l h y g b _ a ^ h j h \ v y b o
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m k l Z g h \ e _ g g u o k _ f _ c g u f a Z d h g h ^ Z l _ e v k l \ h f J h k k b c k d h c N _ ^ _ j Z p b b n h j f Z
> h i e g b l _ e v g h f h] m k h h [s b l v h k _ [_ k e _ ^ m x s _ _

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h[h[jZah\Zgbb h ijhn_kkbhgZevghc ^_yl_evghklb h ijhoh`^_gbb ijh]jz
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Y

nZfbeby bfy hlq_kl\h ijb gZebqbb
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aZy\^_gbb b \ ij_^klZ\^_gguo fghx ^hdmf_glZo

ih^ibkv ^ZIZ

ljb eh` gb <
d` Z^fbgbkljZlb\ghfm j_]e
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ijb_fgufb jh^bl^eyfb

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nhjfZ

M=EH<HC RL: 1
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DHJ?RHD KIJ:< F<> Jhkkbb gZ j_]bhgZevghf mjh\g_
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j_]bkljZpgguc
ghf_j aZy\e_gby

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bf_gbevg hf iZ^`_

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BB BBBBBBBBB ^ZIZ hkm`^_gby gZbf_gh\Zgb_ km^Z \ug_kr_]h ijb
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hk\h[h`^_gby hkgh\Zgby kgy

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GZqZevgbd aZf
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mkem]b@GZagZq_gjZ`^Zg
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ijb_fgufb jh^bl_a_eyfb

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Jhkkbckdhc N_^_jZp
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h j_amevlZIZo f^bpbgkdh]h hk\b]jZl^Zgkl\h\Zgby
gZf_j_\Zxsboky mkugh\blv m^hq_jblv \aylv ih^ hi_dm
\ ijb_fgmx beb iZljhgZlgmx kkfjxl b^_d_c
hklZ\rboky [_a ihi_q_gby jh^bl_e_c
hl 3 ' _____]

<u^Zgh

gZbf_gh\Zgb_ b Z^j_k f^bpbgkdhc hj]Zgb
GZbf_\Zgb_ hj]ZgZ dm^Z ij_^klZ\ey_lky aZdexq_gb_

NZfbeby bfy hlq_kl\h

N B H ebpZ gZf_j_\Zxs_]hky mkugh\b
\aylv ih^ hi_dm ihi_qbl_evkl\h \ ijb
iZljhgZlgmx k_fvkb^hl_b^_l_c hklZ\rbok
ihi_q_gby jh^bl_e_c

lhe fm`kdhc ` _gkdbc

>ZIZ jh`^_gby

:^j_k f_klZ `bl_evkl\Z

AZdexq_gb_ g_gm`gh_ aZq_jdgmlv

<uy\e_gh gZebqb_ hklmkl\b_ aZ[he_\Zgbc ijb gZebqb
mkugh\blv m^hq_jblv j_[_gdZ ijbgylv_]h l\h^ h\aylv \i
ijb_fgmx beb iZljhgZlgmx k_fvx

lj_^k_^Zl_ev \jZq_[ghc dhfbkkbb

N B H

ih^ibkv

^ZIZ

F I

lhklZgh\e_gb_ ljZ\bl_evkl\Z Jhkkbckdhc N_^_jZpbb hl n_jZey
i_j_qgy aZ[he_\Zgbc ijb gZebqbb dhlhjuo ebph g_fh`_l jhgygh\b]lv ijm^h
hi_dm ihi_qbl_evkl\h \aylv \ ijb_fgmx beb iZljhgZlgmx k_fvx` k
Jhkkbckdhc N_^_jZpbb < kl

ljb eh` gb <
d` Z^fbgbkljZlb\ghfm j_]e
ij_^hklZ\e_gbhykm^Zjkl_ggf
mkem]b@GZagZq_gjbZ`^Zg
hi_dmgZfb ih_i_qbl_e
ijb_fgufb jh^bl_a_eyfb

MI_j`^_gZ
ljb dZahf Fbgbkl_jkl\Z h[jZa
b gZmdb Jhkkbckdhc N_
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NhjfZ

;eZgd hj]ZgZ
hi_db b
ihi_qbl_evkl\Z
>ZIZ khklZ\e_gby ZdIZ

:dl h[ke_^h\Zgby mkeh\bc `bagb jjZ`^ZgbgZ \ujZab\
klZlv hi_drbg bfihi_qbl_e_f g_kh_jr_gghe_lg_]h jjZ`^
eb[h ijbgylv ^_l_c hklZ\rboky [_a ihi_q_gby jh^bl_e
gZ \hkiblZgb_ \ bguo mklZgh\e_gguo k_f_cguf aZdhg
Jhkkbckdhc N_^_jZpbb nhjfZo

>ZIZ h[ke_^h\Zgby ³]
NZfbeby bfy hlq_kl\h Zebqbb ^he`ghklv ebpZ ijh\h^b\r_]

ljh\h^behkv h[ke_^h\Zgb_ mkeh\bc `bagb
nZfbeby bfy hlq_kl\h ijb gZe

^ZIZ jh`^_gby
^hdmf_gl m^hklh_jyxsbcb ebqghklv

dh]^Z b d_f \u^Zg
f_klh `bl_evkl\Z

Z^j_k f_klZvkb\Z eih^l_j`^_gguc j_]bkljZpb_
f_klh ij_[u\Zgby
Z^j_k f_klZ nZdlbq_kdh]h ijh`b\Zgby b ijh_^_g

H[jZah\Zgb_
ljhn_kkbhgZevgZy ^_yl_evghklv

f_klh jZ[hlu k mdZaZgb_f Z^j_kZ aZgbfZ_fhc ^he`ghklb
@beZysiZhv gZ dhlhjhc ijh`b\Z_l

nZfbeby bfy hlq_kl\h ijb gZeb
khklZ\ey_l d\ f khklhbl bdfgZI jZaf_j dZ`^hc dhfgZluf
d\ f d\ f_gZ wIZ`_ \ wIZ`ghf ^hf_

DZq_kl\h ^hfZ dbjibqguc iZg_evqguc ^_j_\ygguc\hbygbib \

;eZ]hmklijhckl\h ^hfZ b `behc iehsZ^b \h^hijh\h^ dZgZebaZ
\ZggZ ebni |_e_nhg b | ^

KZgbIZ]ghb_gbq_kdh_ khklhygb^b`baehjehiehsZ^h\^e_l\hjbl_evq
g_m^h\^e_l\hjbl_evgh_

GZebqb_ ^ey j_[_gdZ hl^_evghc dhfgZlu m]hedZ f_klZ

GZ `behc iehsZ^b ijh`b\Zxl aZj_]bkljbjh\Zgu \ mklZgh\^e_gg
nZdlbq_kdb

NZfbey hlq_kl\h gZebqbb	=h jh`^_g	F_klh jZ[hlu ^h beb f_klh mq	Jh^kl_c [u hlghr_gb	K dZd \j_f_gb ijh`b\Z_l gZgghc `behc iehsZ^b

Hlghr_gby keh`b\rb_ky f_`^m qe_gZfb k_fvb]jZ`^ZgbgZ
oZjZdl_j \aZbfhhlghr_

f_`^m qe_gZfb hkh[_gghklb h[s_gby k ^_lvfb ^_l_c f_`^

Ebqgu_ dZq_kl\Z]jZ`^ZgbgZ hkh[_gghklb oZjZdl_jZ h[sZy
h[s_gby k ^_lvfb b | ^

FhIb\u]jZ`^ZgbgZ ^ey ijbgyIby g_kh_jr_gghe_lg_]h \ k_fvx

>hihbg_evgu_ ^Zggu_ h[ke_^h\Zgby

Mkeh\by `bagb]jZ`^ZgbgZ \ujZab\r_]h `eZgb_ klZlv hi_
g_kh_jr_gghe_lg_]h]jZ`^ZgbgZ eb[h ijbgylv ^_l_c hklZ

jh^bl_e_c \ k_fvx gZ \hkiblZgb_ \ bguo mkIZgh^Zlgvukl\kf
Jhkkbckdhc N_^_jZpbb nhjfZo
m^h\e_l\hjbI_evgu_ g_m^h\e_l\hjbI_evgu_ k

dhgdj_lguo h[klhyl_evkl\

lh^ibkv ebpZ ijh\h^b\r_]h h[ke_^h\Zgb_

jmdh\h^bl_ev hj]ZgZ hi_idh^ibkv
bihi_qbl_evkl\Z

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ljb eh` gb` <
d` Z^f b g b k l j Z l b \ g h f m j _] e
ij_ ^ h k l Z \ e _ g b h y k m ^ Z j k l \ _ g g h
m k e m] b @ G Z a g Z q _ g b Z \ ^ Z g
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MI \ _ j ` ^ _ g Z
l j b d Z a h f F b g b k l _ j k l \ Z
h [j Z a h \ Z g b y b g Z m
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A : D E X Q ? G B ?

h j] Z g Z h i _ d b b i h i _ q b l _ e v k l \ Z \ u ^ Z g g h _ i h f _ k l m ` b l _ e
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N B H i h e g h k l v x ± h i l j b g Z e b q b b h] h k m i j m] Z

> Z I Z j h ` ^ . _____ a Z j _] b k l j b j h \ Z g g u c _____
k m d Z a Z g b _ f i h q l h \ h] h b g ^

N B H i h e g h k l v x ± h i l j b g Z e b q b b \ h j h] h k m i j m] Z i j b g Z e b q b b
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b g ^ _ d k Z

O Z j Z d l _ j b k l b d Z k _ f v b k h k l Z \ ^ e b l _ e v g h k l v [j Z d Z i j b g Z e b q b b
g Z e b q b _ ^ _ l _ c h l i j _ ^ u ^ m s _] h [j Z d Z h i u a Z h f h g l o y r k g b y v f b ` ^ m q e
k _ f v b g Z e b q b _ [e b a d b o j h ^ k l \ _ g g b d h \ b b o h l g h r _ g b _ d i j
o Z j Z d l _ j h e h] b q _ k d b _ h k h [_ g g h k l b d Z g ^ b ^ Z I Z \ m k u g h \ b l _ e b h i _
j h ^ b l _ e b i Z l j h g Z l g u _ \ h k i b l Z l _ e b i j b j m g k u g h] e [g g b Z m ^ g l f b a k l
m d Z a Z l v g Z e b q b _ k h] e Z k b y \ h j h] h k m i j m] Z g Z m k u g h \ e _ g b _ m ^ h
i h i _ q b l _ e v k l Z] e Z k b _ \ k _ o k h \ _ j r _ g g h e _ l g b o q e _ g h \ k _ f v b k m
^ h k l b] r b o e _ l g _] h \ h a j Z k l Z i j h \ b Z k s o h k] j Z ` ^ Z g b g h f \ u j Z a b \ r b f
k l Z l v h i _ d m g h f i h i _ q b l _ e _ f g Z i j b _ f j _ [_ g d Z ^ _ l _ c \ k _ f v x

H [j Z a h \ Z g b _ b i j h n _ k k b h g Z e v g Z y ^ _ y l _ e v g h k l v

O Z j Z d l _ j b k l b d Z k h k l h y g b y a ^ h j h \ v y h [s _ _ k h k l h y g b _ a ^ h j h \ v y
i j _ i y l k l \ m b x s j b g y l b x j _ [_ g d Z g Z \ h k i b l Z g b _ \ k _ f v x

FZI_jbZevgh_ iheh`_gb_ bfms_kl\h jZaf_j aZjZ[hlg hc ieZlu
khhlg hr_gb_ jZaf_jZ ^hoh^Z k`ijh`blhqquf fbgbfmfhf mklZg

FhIb\ u ^ey ijb_fZ j_[_gdZ ^_l_c fvZ \hkiblZgb_ \ k_

Ih`_eZgby ih dZg^b^ZImj_ j_[_gdZ ^_l_c dhebq_kl\h ^_l_c ihe
^j

AZdexq_gb_ h \hafh`ghklb g_\hafh`ghklb

nZfbeby bfy hlq_kl\h ijb gZebqbb aZy\bl_ey
[ulv dZg^b^ZIZfb hf \ mkugh\bl_eb b d m g

j_r_gb_ h \hafh`ghklb g_\hafh`ghklb]jZ`^Zg bgZ [ulv dZg^b^ZIZfb hf\bl_eb mkugh

ijbgbfZ_lky k mq_lhf ih`_eZgbc]jZ`^Zg bgZ hlghkbl_evgh dhebq_kl\Z b k

\ kemqZ_ ijbgyIby j\magfbygmkgb [ulv dZg^b^ZIZfb hf \ mkugh\bl_eb beb h

ihl_qbl_eb ^he`gu [ulv mdZaZgu ijbqbggu hldZaZ

^he`ghklv

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nZfbeby bfy hlq_kl\h ijb gZe

F I

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d' Z^f b g b k l j Z l b \ g h f m j_] e
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m k e m] b @ G Z a g Z q_ g b Z ^ Z g
h i_ d m g Z f b i h i_ q b l_ e
i j b_ f g u f b j h ^ b l_ a_ e y f b

MI _ j ` ^_ g Z
l j b d Z a h f F b g b k l_ j k l \ Z h [j Z a
b g Z m d b J h k k b c k d h c N_
h l <

N h j f Z

; e Z g d h j] Z g Z h i_ d b b i h i_ q b l_ e v k l \ Z
b e b h j] Z g b a Z p h b b \ i j h \ h [k e_ ^ h \ Z g b_
> Z I Z k h k l Z \ e_ g b y Z d I Z

: d l h [k e_ ^ h \ Z g b y m k e h \ b c ` b a g b g_ k h _ j r_ g g h e_
] j Z ` ^ Z g b g Z b _] h k_ f v b

> Z I Z h [k e_ ^ h \ Z g b y ^ 3]
N Z f b e b y b f y h l q_ k l \ h i j b g Z e b q b b ^ h e ` g h k l v k i_ p b
h [k e_ ^ h \ Z g b_

l j h \ h ^ b e h k v ^ h \ Z e g b_ m k e h \ b c ` b a g b g_ k h _ j r_ g g h e_ l g ±] h j j
j _ [_ g h d

n Z f b e b y b f y h l q_ k l \ h i j b g Z e b q b b ^ Z I Z j h ` ^_ g

k \ b ^ _ l_ e v k l \ h h j h ` ^_ g b b k_ i j b y
_____ dh] ^ Z b d_ f \ u ^ Z g h

i Z k i h j l
_____ dh] ^ Z b d_ f \ u ^ Z g

f_ k l h ` b l_ e v k l \ Z

Z ^ j_ k f_ k l Z e v k l \ Z i h ^ l _ j ` ^_ g g u c j_] b k l j Z p b_ c
f_ k l h i j_ [u \ Z g b y

Z ^ j_ k f_ k l Z n Z d l b q_ k d h] h i j h ` b \ Z g b y b i j h _ ^_ g b y h [l

K _ ^_ g b y h j h ^ b l_ e y o j _ [_ g d Z
F Z I v

n Z f b e b y b f y h l q_ k l \ h i j b g Z e b q b b
^ Z I Z b f_ k l h j h ` ^_ g b y

f_klh `bl_evkl\Z

Z^j_k f_klZ `bl_evkl\Z ih^i\j`^_gguc j_]bk

f_klh ij_[u\Zgby

Z^j_k f_klZ nZdlbq_kdh]h ijh`b\Zgby b ijh\^_gby h[
K\^_gby h ljm^h\hc ^jz[hkzvghk]bjZ[hIZ_l mdZaZlv ^he`ghklv
dhglZdlgu_ l_e_nhg b oZjZdl_j jZ[hlu kj^g_f_kygguc ^hoh^

MqZklb_ fZI_jb \ \hkiblZgbb b kh^ijh`Zgbb gj_[ijgdZ\Z_l kh\f_klg
j_[_gdhf ijhy\e_gb_ ijb\yaZggghklb kdhev dh \j_f_gb ijh\h^bl k j_
hdZau\Z_l ihevajzklk^he_gb_f j_[_gdZ bf__l eb \ebygb_ gZ j_[_g
h[_ki_qblv hkgh\gu_ ihlj_[ghklb j_[_gdZ \ ibs_ `bev_]b]b_g_ r
ij_^hklZ\e_gbb f_^bpbgkdhc ihfhsb b l ^

HI_p

nZfbeby bfy hlq_kl\h ijb gZebqbb

^ZIZ kklh_jh`^_gby

f_klh `bl_evkl\Z

Z^j_k f_klZ `bl_evkl\Z ih^i\j`^_gguc j_]bk

f_klh ij_[u\Zgby

Z^j_k f_klZ nZdlbq_kdh]h ijh`b\Zgby b ijh\^_gby h[
K\^_gby h ljm^h\hc ^jz[hkzvghk]bjZ[hIZ_l mdZaZlv ^jz^hg bklv
dhglZdlgu_ l_e_nhgu j_`bf b oZjZdl_j jZ[hlu kj^g_f_kygguc

MqZklb_ hlpZ \ \hkiblZgbb b kh^ijh`Zgbb gj_[ijgdZ\Z_l kh\f_k
j_[_gdhf ijhy\e_gb_ ijb\yaZggghklb kdhev dh \j_f_gbmjkhlm^bslv k
hdZau\Z_l ihevam_lky eb jZkiheh`_gb_f j_[_gdZ bf__l eb \eby
h[_ki_qblv hkgh\gu_ ihlj_[ghklb j_[_gdZ \ ibs_ `bev_]b
ij_^hklZ\e_gbb f_^bpbgkdhc ihfhsb b l ^

Jh^bl_eb \ aZjZgghf[jZd_ khklhyl g_ khklhyl ijh`b\Zxl
kh\f_klgh jZa^_evgh

K\^_gby h j_[_gd_

Khklhygb_ a^hjh\Zy \bamZevgZy hp_gdZ mjh\gy nbabq_kdh
khh\l_kl\b_ \hajZklm j_[_gdZ gZebqb_ aZ[he_\Zgbc khf[uo i
h[kem`b\Zgbb e_dZjkl\ggghf h[_ki_q_gbb gZebqb_ ijbagZdh\ nba
gZkbeby gZ^ j_[_gdhf

<g_rgb \b^ [ex^_gb_ ghjf ebqghc]b]b_gu j_[_gdZ gZebqb_ h^_`^u b h[m\b _ khhl_lkl\b \hkajZkghm bZiHZh j_[_gdZ b l ^

KhpbZevgZy Z^ZgZepbq_ gZ\udh\ h[s_gby k hdjm`Zxsbf kZfhh[kem`b\Zgby \ khhl_lkl\bb k \hajZklhf b bg^b\b^mZevguf j_[_gdZ Z^_d\Zlghklv ih_`^_gby j_[_gdZ\`d jZaebqghc h

<hkibIZgb_ b h[jZah\Zg bh_k\h_gby h[jZah\ZI_evguo ijh]jZff h[jZah\ZI_evguo mqj_`^_gbc \ lhf qbke_ mqj_`^_gbc ^hihegbl_ mki_ob b ijh[e_fu \ hk\h_gbb h[jZah\ZI_evguo\`b]kZ fvhajZkhhf\ bg^b\b^mZevgufb hkh[_gghklyfb jZa\b\by j_[_gdZ j_`bf ^gy j_[_g khhl_lkl\b_ \hajZklm b bg^b\b^mZevguf hkh[_gghklyf hj]Zgba hl^uoZ j_[_gdZ gZebqb_ jZa\b\Zxs_c b h[mqZxs_c kj_`^u

H[_ki_q_gb_ [_ahiZkghklbb_ ^hklemiZ d hiZkguf ij_`f_lZ f_`bdZf_glZf we_dljhijb[hjZf]Zam b l i jbkd gZg_k_gby j_[_ mkeh\byo lZd b \g_

M^h\`e_l\hj_gb_ wfhpbhgZevguo Zhlj_[ghkl_c j_[_gd

K_f_cgh_ hdjm`_gb_ KhklZ\ k_fvb ebpZ ijh`b\Zxs_b kh\`f_klgh k j_[_gdhf

N B H]h^ jl	Kl_i_gv jh kj_[_gdhf	ljh`b\Z ihklhyggh \j_gijh`b\Z_l	MqZkl\m_l g_ l f_gghhkibIZgbb bkh^_j`Zgbb j_[_gdZ

K_`^_gby h[bguo jh^kl_ggbdZo j_[_gdZ

nZfbeby bfy hlq_kl\h ijb gZebqbb kl_i_gv jh^kl\Z f. Hlghr_gby keh`b\rb_ky f_`^m qe_gZfb kklfjbggkklbo ZjZddb ^_lvfb ^_l_c f_`^m kh[hc k_f_cgpbbp_kgfhklpZyljZklh jby mdeZ^` jZkij_`^_e_gb_ jhe_c \ k_fv_ djm] h[s_gby jh^bl_e_c khpbZevguo khk_`^yfb agZdhfufb dhglZdlu j_[_gdZ kh k_jklgbdZfb i_`^Z]h]Zf

KhpbZevgu_ k\yab]h[kg dZb khk_^yfb agZdhfufb dhglZdlu
k_jklgbdZfb i_^Z]h]Zfb \hkiblZI_eyfb b l ^

Dlh nZdlbq_kdb hkms_kl\ey_l moh^ ph^gZ^a b j AjZn j]b [_ggd hfu
khk_^b ^jm]b_ ebpZ

@beb\$gh\h\u_ b bfms_ukl\mge h\by
@beeZhsZ^v gZ dhlhjhc ijh`b\Z_l
nZfbemy bgbpbZeu j_[_gdZ
khklZ\ey_l d\ f khklhbl b dhfgZI jZaf_j dZ`^hc dhfgZl
d\ f d\ f gZ wIZ`_ \ wIZ`ghf ^hf_
Kh[kl_ggbdhf gZgbfZI_e_f `behc iehsZ^b y\ey_lky

nZfbemy bfy hlq_kl\h ijb gZebqbb kl_i_gv jh^kl\Z ih h
DZq_kl\h dhfjZb qguc iZg_evguc ^_j_\ygguc b l i \ ghjfZevgh
Z\Zjbcguc dhfgZlu kmob_ k_leu_ ijhoh^gu_ b ijhq_

;eZ]hmkljihc klfZhb^`behc iehsZ^b ph\h^ dZgZebaZpby dZdh_ hl
\ZggZ ebni l_e_nhg b l ^

KZgblZ]b]b_gbq_kdh_ khklhygb_ `behc iehsZ^b e_l\hjbl_e
g_m^h\e_l\hjbl_evgh_

@bebsgh\h\u_ mkeh\by gZlebg dZl^_evghc dhfgZlu m]hedZ f
b]j aZgylbc b]jmr_d dgb] b l ^

KljmdlmjZ ^hoh^h\kgh\fgub_ bklhqgdbb ^hoh^Z ^hoh^u jh^bl_e
k_fvb Zebf_glu i_gkbb ihkh[by bgu_ khpbZevgu_ \digeZlmar_Wjic^
^hoh^ k_fvb

K_^_gby h[bfms_kl_ b bfms_kl_gguo ijZ\Zo j_[_gdZ

>hklZlhqghklv ^hoh^h\ k_fvb ^ey h[_ki_q_gby hkggh\guc
ijh^mdlu iblZgby h^`^Z b h[m\v f_^bpbgkdh_ h[kem`b\
i_qZlgZy b Zm^bh\bamZevgZy ijh^kmd p ggu_ rdthevdZgp_ey
ijbgZ^e_`ghklb b ij

J_amevlZlu [_k^u k j_[_gdhf h _]h hlghr_gbb b jib\ya
jh^bl_e_c b ^jm]bf qe_gZf k_fvb

J_amevlZlu hijhkZ ebp bZkZhgZjZxsh \aZbfhhlghr_gbyo jh
j_[_gdhf bo ih_^_gbb \ [ulm b l ^

Mkeh\by ij_^klZ\eyxsb_ m]jham `bagb beb a^hjh\vx j_[_g
_]h ghjZebfm \hkibZgbx b jZa\blbx
bf_xlky hikmkl\mxi

H[klhyl_evkl\Z k\b^_l_evkl\mxsb_ h[hikmkl\bb jh^bl_e
j_[_gdhf
bl ^

bf_xlky hikmkl\mxi

>hihegbl_evgu_ ^Zggu_ h[ke_^h\Zgby
b l ^

<u\h^u

M]jhaZ `bagb a^hjh\vx ghjZebghfm jZaklibllZg j_[_g

nZfbeby bgbpbZeu j_[_gdZ

hikmkl\m_l bf__lky kh klhjhg jh^bl_e_c h^gh]h ba gbo
k_fvb

Jh^bl_evkdh_ ihi_q_gb_ gZ^ j_[_gdhf
nZfbeby bgbpbZeu j_[_gdZ

bf__lky hikmkl\m_l kh khhjhlg_e_h[hb^bgkl_ggh]h jh^bl_
lhfhsv \ dhlhjhc gm`^Z_lkypbZefwgZy ijZ\h\Zy_ ^iZ[h]beh]kdZy
f_^bpbgkdZy fZl_jbZevgZy b l ^

lhfhsv \ dhlhjhc gm`^Z_lkypbZefwgZy ijZ\h\Zy ikbohe
f_^bpbgkdZy fZl_jbZevgZy b l ^

